

**UNITY CHURCH OF TRUTH**

**14402 PROSPECT AVENUE**

**TUSTIN, CA 92780**

**MEETING OF THE BOARD OF DIRECTORS**

**December 1, 2020**

**OPENING PRAYER:**

Erin led the board in opening prayer.

**CALL TO ORDER:**

Jim called the meeting to order at 6:41 PM.

**ROLL CALL: All via Zoom**

Rev. Clive	excused absence	Connie Carter (2021)
Jim DeFontes	( )	Lisa Kolibar ( )
Todd Boppell	( )	Erin Hostetler ( )
Steve Stoeckel	( )	Mary Jeanne Hawes (Ministry Director)

**MOTIONS:**

***Minutes Approval:***

The draft minutes for the November 17, 2020 meeting had not been received for review by board members, and will be presented for approval at the December 15 meeting.

***Agenda Approval:***

Todd moved and was seconded that the agenda (Exhibit A) be approved as amended. The motion passed.

**Review of Action Items:**

Connie led a review of last week's action items. All were complete or in process.

**President's Report:**

Jim will deliver farewells to Clive following the December 13 Sunday service. Comments from the community indicate that the board has its goodwill and support.

### **Debrief Meeting of 11- 22 -20:**

Erin reviewed some of the questions received after the Community Meeting, including whether UOT is still a Unity Church. Next steps will be to put the Q and A up on website by Friday. Erin observed that the open question period went well.

### **Facilities and Grounds Update:**

Connie gave a brief review of progress and concerns, including the theft of two EZ Ups from the Meditation Garden. The pine tree trimming has been scheduled for January 4, 2021. Todd moved and was seconded that we approve \$650 to repair the rusted sanctuary wall. The motion was approved.

### **Finance Follow Up:**

UOT has received several large gifts in the past weeks. Current research indicates that we can borrow \$100k against our mortgage, pay over a longer term with a lower mortgage rate, at close to the same monthly payment. We will use some of our reserves as well. Todd is working on the budget, including the Triad expense, and then he can work in greater detail with bankers.

### **Ministry Transition Team:**

Lisa discussed progress with the Triad concept, including job descriptions, stipends, and formal offers. John Hawes and Lisa separately created spreadsheets and scope and duties for the three presenters. The board discussed the hours, fees, and duties, agreeing on what offers Lisa will present to the Sacred Ministry Team members. The total of the three stipends will be considerably lower than the typical salary for a full time senior minister. Quarterly reviews between the board and the Sacred Ministry Team will be held, and any or all of the SMT members may participate in board meetings as well. Lisa and Jim will meet with candidates as soon as possible.

### **Spiritual Ministry Team**

Mary Jeanne met with the SMT, created a schedule through January, and White Stone Weekend. Craig was not able to attend the SMT meeting. Mary Jeanne sent a detailed report of the schedule to the board.

### **Prosperity Team**

Mary Jeanne presented information about event brochures, and has booked a wedding for May 29, 2021.

### **Prayer Chaplain Activity**

Jon Claud Pinto is taking over the leadership of the PC team. Three PCs have confirmed participation in the AM Daily Word presentation. Next Sunday, a PC will read the Daily Word and light the Unity candle.

### **YFM Update**

Erin presented that the YFM is moving ahead very well, including Christmas Activity Packages. Music team – Marisela and Geoff will come online and provide music while the kids are decorating Christmas cookies. The YFM team is keeping the students and parents engaged and excited by continuing to incorporate spiritual traditions and rituals in an online format. Upcoming lessons will include Christmas festivities, writing 2021 Letters of Intention, Burning Bowl & White Stone ceremonies.

### **Review Action Items**

#### **Action Items assigned this meeting**

ACTION ITEM:

ACTION ITEM: **Clive**

ACTION ITEM: **Jim**

- Work with Lisa to present offer to three Spiritual Ministry candidates

ACTION ITEM: **Erin**

- Post Q and A from Community Meeting

ACTION ITEM: **Lisa**

- Present offers to Spiritual Ministry Team candidates

ACTION ITEM: **Steve**

ACTION ITEM: **Todd**

- Refine budget, adding SMT stipends

ACTION ITEM: **Connie**

ACTION ITEM: **Mary Jeanne**

### **Dates for Future Board Meetings**

Tuesday, December 15, 2020 at 6:30 PM via Zoom

## **CHECK OUT**

- **Closing Prayer & Adjournment**

Steve led the Board in the closing prayer.

The meeting was adjourned by Jim at 8:50PM

Connie Carter

Secretary