

Transition Team

February 25, 2018

Vision for Team

- Plan, guide and implement the transition process under the direction of the minister.
- Ensure that transition decisions are made in a prayerful and wise way.
- Serve as a communication link to the community, be available for questions and to hear concerns.
- Be visible leadership (how to be determined) within the community.
 - Wear our “Ask Me” badges on Sundays and take turns being available out by hospitality
- Be a champion for the community and the process.
 - Believe in and be an authority of this beautiful transition process, recognize and communicate that it will take time, don't rush it. We are being called to be something different than we have been, stay the course.
- This team will not:
 - Be the team to hire the transitional or settled minister

Time Period

February 1, 2018 to June 30, 2018

- This is an estimate of how long this team will be in service. It is unknown how the interim minister will want this team to function once that minister is in place.

Composition of Members

- Minister
- Executive Director
- 1-2 Board members (Richard Long and Pam Pence)
- 2-3 community members/key leaders (Harvey Beery, Arnie Bansensky and Donna McCullough) Total number of team members 5-7

Commitment

- Read *Temporary Shepherds: A Congregational Handbook for Interim Ministry* by Roger S. Nicholson
 - The church will provide you a copy
- February to April: bi-monthly meetings for 2 hours with update emails in between meetings
- April to June: meeting frequently to be determined by team. Minimum of bi-monthly meetings for 2 hours with update emails in between meetings
- June: The intention, commitment and next steps for the team will be evaluated continually and specifically at this time.
- Attend the Annual Meeting on March 18, and the Heartbeat of the Community meetings
- Attend 3 of 4 Sunday services/month
- Periodically make announcements
- Optional additional work
 - Special projects or ideas that are generated from the meetings (will include additional hours)
 - Reassess IT needs and team