



Destiny Day

November 20, 2011

UNITY *of* TUSTIN

VISION

Unity of Tustin is a mystical, spiritual community radiating Light and Love, transforming consciousness.

MISSION

Healing Lives, Building Dreams, Realizing God.

AFFIRMATIVE STATEMENT

Unity of Tustin and all connected with us are divinely inspired and living visionary consciousness.



The Promise of a New Day

Dear Unity of Tustin,

When our Living Vision, Seeding Destiny Strategic Visioning began in 2011, I was clear that we were beginning a whole new way for our community to 'catch the vision' Spirit was communicating to and through each of us.

On April 2, 2011, 42 community members came together to 'catch the vision' for Unity of Tustin at our day-long Living Vision, Seeding Destiny Strategic Summit. Rev. Karen Epps led us through an appreciative inquiry to discover what brought us to Unity of Tustin and what is really working that inspires us to stay. She also asked us to give voice to our hopes and dreams for Unity of Tustin over the next three years.

Words that came up most were: *expand* (used seven times), *more*, *enhanced*, *larger*, *growing*, *thriving*, *deeper*. Each were used to describe key areas and functions of our ministry, primarily in the form of service and outreach, financial stability, technology, virtual ministry, Silence and meditation, master teacher series, intentional curriculum, affinity groups, and families. Whew! That one question about our hopes and dreams for Unity of Tustin in 2014 evoked some powerfully informative themes that guided the next phase of our process.

I stand in awe as I have watched what has unfolded over the last eight months. So much has manifested and continues to manifest beyond anything I could have imagined. Themes and ideas that felt 'out there' a year ago are naturally and effortlessly coming to fruition. It is not one person doing it - it is Spirit moving through souls and bodies.

I know Spirit is powerfully at work right now. Each of you is a part of that magnetic field calling in Spirit at amazing new levels. Thank you from the depths of my heart for the role that each of you have played in the blossoming of our next evolution as a spiritual community.

I joyfully look forward to watching the next stages unfold with the same grace already present throughout this process.

In Great Love,



Rev. Carolyne Mathlin
Senior Minister



Living Vision

Based on the visions, ideas and dreams shared at our April 2 and May 15 gatherings, the following three design teams were formed:

1. Mystical, Spiritual Community
Leaders: Nicole Geenen and Mary Jeanne Hawes
2. Silence and Meditation Ministry
Leaders: Sandi Rynerson and Shannon Stanley
3. Spiritual Education
Leaders: Diane Fish, Debbie de la Cuesta and Dorice Larkin

The first task was to create an evolutionary impulse statement that bridged what is currently present with visionary ideas that call forward the next stage of development. Those final statements are as follows:

Spiritual Education

Quicken the spiritual tipping point by offering a structured but flexible curriculum that is available to all regardless of level or location. Unity of Tustin offers a curriculum which provides recommended paths of study for any spiritual seeker to progressively build knowledge and deeper spiritual understanding in their quest for awakening and God Realization.

Mystical, Spiritual Community

We are a mystical spiritual community guided by Spirit and informed by love and acceptance. We are a center of spiritual teachings, prayer, and fellowship. We offer programs and services that Heal Lives, Build Dreams and Realize God. We welcome all who resonate with our mission to join with us. We value each soul's individual path and the interconnectivity of all souls within our community and the community beyond our campus. We are grateful for the blessings and the inherent abundance that is our life.

Silence and Meditation Ministry

Setting an energy field for the realization of God through silence, prayer and meditation.

After the evolutionary impulse statements were finalized, each group met over a 10-week period to create a design plan. Their design plan needed to include:

1. Overall description of their team's Divine Idea
How does this plan connect to the overall mission and strategy of Unity of Tustin?
2. Possible ways to implement the Divine Idea
3. Overview of resources needed
Tangible costs? (i.e. salary requirement, equipment purchase, etc)
Intangible costs? (i.e. hours needed of staff time or selfless service, etc)
4. Potential Funding Sources
5. Any other valuable information you want the Board to consider



Seeding Destiny

Each team presented its plan to the Board of Directors on Thursday, August 11 and gave excellent presentations. It was clear by what was shared that much time, dedication and prayer went into the work. The movement of Spirit was evident in all the groups. There were many recurring themes and ideas that interconnected each Design Team.

In October, the Board reviewed all the Divine Ideas presented and looked for the common themes. Specifically, the Board used the following guidelines:

1. Shared values: *Does it match the mission, vision and core values of Unity of Tustin?*
2. Callings and passion: *Does it match what Spirit is leading us to be and express?*
3. Societal purposes: *Does it allow us to have the maximum impact on our community and larger society? Does it match apparent cultural shifts?*
4. Prayer discernment: *Does it match what we feel Spirit is calling us to be?*
5. Systems & Skills: *Can our present systems support this strategy? Do our present staff and lay leaders have the skills to implement the recommendation?*

After reviewing all the presentations, going into the Silence and sharing what they received, the Board chose the following 6 Divine Ideas:

Focus on CONSCIOUSNESS through
Curriculum Development
Silence as our Foundation

Focus on COMMUNITY through
Fellowship Ministry
Virtual Ministry

Focus on GOOD STEWARDSHIP through
Energy Efficiency Program
Legacy Giving

The following pages outline each Divine Idea, the vision that inspired them, the current details of the idea and the next steps. To find out more information or participate in any of the next steps, please contact the person identified on each page.

Focus on Consciousness

DIVINE IDEA

Review, catalog, organize, enhance and communicate our *Curriculum Design*.

VISION

We believe that working with the spectrum of consciousness is essential to our process. Unity of Tustin offers premium content in the form of classes, intensives and workshops that address all three components of our mission: healing lives, building dreams, realizing God. We attract locally, nationally, and internationally known speakers who offer multiple perspectives in consciousness in a variety of formats. Each educational offering is part of an overall cohesive structure designed to support the evolution of consciousness for all seekers.

DETAILS

Our curriculum team will review what is offered and how we can best communicate with our current and future participants. They will identify areas of interest and suggest adding classes that teach subjects identified as currently unaddressed. They will also specify suggested entry points and the frequency of class offerings.

This work will include increasing communication and visibility of our class offerings. Brochures will be created for the library and interactive information will be available online as well as video samples that can be viewed online or through DVD's available in the Library.

NEXT STEPS

The Curriculum Design team will begin meeting in January 2012. Check your bulletin and online calendar for more information on the next meeting.

CONTACT

Debbie de la Cuesta
millerdlc@hotmail.com

“I see Unity of Tustin as a place filled with self-realized beings that others will come here to meet.”

(Statement from 4-2-11 Strategic Summit)



Focus on Consciousness

DIVINE IDEA

Provide greater opportunities to experience *Silence as our Foundation.*

VISION

The practice of prayer, meditation and Silence is part of the DNA of Unity of Tustin. It is the 'God Realization' part of our mission. Continuing to offer opportunities to practice together is essential to our community's continuing evolution in consciousness. Contemplative gatherings, retreats and our Meditation Gardens are the perfect venues to enter the vibration of Silence.

DETAILS

There is a 5-day Silent Retreat scheduled for January 2012 in Montecito, CA with Rev. Carolyn Mathlin and David Nowe. One and three-day on-campus retreats are being scheduled for 2012. David Nowe will be the primary facilitator.

There are already many contemplative gatherings and services being offered at Unity of Tustin. Information on all the contemplative opportunities available will be posted on our website. A brochure will also be created and available in the library, newcomer's welcome packets, and other venues as needed.

Our staff, prayer chaplains and ministers are exploring ways to increase the contemplative flavor of our Sunday experience, including the services. The time of Silence during our service has already increased from 3 to 5 minutes. Additionally, we are exploring the possibility of designating a time of silent meditation 15-20 minutes prior to the 9 am service.

NEXT STEPS

Create a brochure and web content communicating ways to practice prayer, meditation and the Silence at Unity of Tustin.

Form a team responsible for organizing on-site Silent Meditation Retreats.

CONTACT

Mary Jeanne Hawes
maryjeanne@unitytustin.org

“When we sing ‘Here I Am Lord’ I hear God say ‘I Am here, use Me...’”
(Statement from 4-2-11 Strategic Summit)



Focus on Community

DIVINE IDEA

Create a *Fellowship Ministry* to enhance and expand upon our existing community-oriented ministries.

VISION

Unity of Tustin fosters an environment that promotes selfless service and community interaction. We see a thriving community that is connected in a way that embodies love as its foundation and conscious action as its manifestation. We see a Fellowship Ministry forming that supports the overall feeling and tone of connection with others and our greater community.

DETAILS

The over-arching Fellowship Ministry would include the following ministries: OutReach, InReach, Ambassador Program, New Member Welcoming Team.

The first ministry we are going to focus on is OutReach. From our Strategic Visioning Summit, it was very clear that our community wants to strengthen our OutReach ministry. Nicole Geenen is our new OutReach Ministry team leader. Our OutReach ministry will potentially include season-specific projects throughout the year as well as on-going community-oriented projects.

NEXT STEPS

Identify a Fellowship Ministry Leader. A vision of this ministry including an outline of the ministry leader's responsibilities is available for those who are interested.

Our focus on OutReach will include a survey to be distributed via email to our membership. The survey will help determine the types of OutReach programs our community is most interested in and would elicit the greatest selfless service response from our members. We feel called to do more, but how does that actually look?

CONTACT

Nicole Geenen
ngeenen@mazdausa.com

“We are here by Divine appointment.”

(Statement from 4-2-11 Strategic Summit)



Focus on Community

DIVINE IDEA

Bring Unity of Tustin to the world through *Virtual Ministry*.

VISION

Unity of Tustin Online is a virtual, mystical, spiritual community, radiating Love to foster connection and Truth across cyberspace. Our online ministries are an extension of our campus, our mission, and our vision - providing entry points for all, creating a beacon of light for those who seek to know God and expand consciousness.

DETAILS

We see Unity of Tustin, its local and global members, and the community thriving through the increased online offerings now available to us. Ideas we are in various stages of implementing are:

1. Online classes
2. Audio library from past intensives
3. Web casting of Sunday services and classes
4. Video content
5. Online bookstore
6. Online member data management (including access to contribution statements)
7. Increased communication and participation in online ministries
8. Increased use of social media and ways to connect with the church & each other

The possibilities are limitless!

NEXT STEPS

Our Tech Team is currently focused on optimizing social media outlets, adding features to our website and integrating our church software systems. If you have expertise in any audio/visual, software, or hardware industries, join our tech team and bring Unity of Tustin to the world.

CONTACT

Todd Boppell
tech@unitytustin.org

*“Unity of Tustin is a community that invites love consciousness,
fun, youth, non-dual awareness, acceptance.”*

(Statement from 4-2-11 Strategic Summit)

Focus on Good Stewardship

DIVINE IDEA

Create a *Legacy Giving Program* for people to honor loved ones and support the gardens and grounds at Unity of Tustin.

VISION

Unity of Tustin is a place of peace, solace and sacred energy. We hold that this vibration extends to those beyond our community members to the wider community in Southern California and globally through the Internet. We see people eagerly supporting the gardens and grounds to ensure the ongoing upkeep and maintenance, preserving its beauty and sacredness for generations to come.

DETAILS

Bricks and benches will be installed throughout the property in honor of those who give a 1-time gift or pledge their on-going support to the upkeep and maintenance of the gardens and grounds. Bricks will be installed as gifts are received and pledges are fulfilled. Details of the amount each brick and bench will cost is to be determined.

NEXT STEPS

Roll out of our programs will be in January 2012.

CONTACT

Mary Jeanne Hawes

714-730-3444 ext 109 or maryjeanne@unitytustin.org

*“I knew the ministry, the grounds,
and the community embodied the ‘Holy of Holies’.”*
(Statement from 4-2-11 Strategic Summit)



Focus on Good Stewardship

DIVINE IDEA

Implement an *Energy Efficiency Program*.

VISION

Unity of Tustin is financially abundant and a wise steward of our resources, utilizing the latest 'green' technologies to reduce increasing energy expenses and be good stewards of the environment.

DETAILS

A thorough energy audit was done to explore how we can off-set the increasing energy costs of maintaining our facilities, gardens and grounds. Two key ways were determined:

1. Install solar panels to cover 50% of our energy needs
2. Replace interior lights and pond pumps with energy efficient ones

The estimate to install solar panels and replace our lights and pumps is \$85,000.

Members within our community are forming a Limited Liability Company (LLC) to purchase 50-100% of the solar panels. In order for the LLC owners to take advantage of **2011 significant cash credits** and **tax credits**, the solar panels will be installed by December 31, 2011. The LLC will sell Unity of Tustin the energy at a reduced rate. The church will be responsible for any remaining costs of installing the solar panels and replacing lights and pumps.

NEXT STEPS

We are currently accepting 1-time gifts for our Energy Efficiency Program. A pledge program to fund the church's portion of the project will begin in December 2011. If you are interested in participating in either the LLC or donating towards the Energy Efficiency Program, please contact Joe Hill or Mary Jeanne Hawes.

CONTACT

Joe Hill - Solar Project and LLC

Mary Jeanne Hawes - Donations & Pledge program

714-730-3444 ext 109 or maryjeanne@unitytustin.org

“When Spirit moves you, you can't say no!”
(Statement from 4-2-11 Strategic Summit)

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